Benefits of Using eFMLA Software to Manage FMLA

- **Ensures Complianc**e with all FMLA legal requirements and federal regulations
- **Electronic Employee Request** capability provides seamless, easy to use process to standardize requests for FMLA leave
- **Customizable Forms:** The federal forms cannot be modified and do not have space for more specific information; extraneous irrelevant information deleted from Eligibility Notice and Designation Notice
- **Significant Reduction in Paperwork**: eFMLA saves time-consuming processing of paperwork, printing, copying, faxing and creating folders for storage
- **Significant Time Saver:** Electronic Forms can be completed and delivered to employees in a fraction of the time it takes using a paper-based FMLA management process
- **Real-time Tracking:** eFMLA tracks FMLA eligibility, certification due dates, leave start dates, return to work dates, and much more
- **Real-time Reporting:** Reports provide information regarding FMLA leave by Employee Group & Location, Usage & Balances,
- **Download Data:** All data in Reports can be downloaded into Excel or PDF.
- **Track and Monitor FMLA Leave Balances**: FMLA automatically calculates the 12-week balances based on your 12-month calculation method and resets on a daily basis
- **Track Concurrent Leave:** eFMLA tracks which type of leave runs concurrently with FMLA Leave
- **Employee Reminders** for certification due dates and return to work dates.
- **Notepad** for documenting conversations with employees regarding FMLA leave or other related information
- **Real-Time Support:** eFMLA provides technical support to employees and employers, as well as seasoned expert advice regarding specific FMLA-related issues